

# Supplier Code of Conduct – Labour

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WiseTech is committed to conducting its business activities in an ethical, lawful and socially responsible manner and to treating all workers with dignity and respect. We expect our Suppliers to do the same.

Suppliers must comply with all applicable anti-slavery and human trafficking laws by managing their business and workforce in such a way that ensures:

- all work is freely chosen without the use of any forced, bonded or indentured labour;
- all workers are of legal age, preventing any form of child labour;
- all workers are paid legally mandated wages and benefits, including equal pay for equal work;
- employment conditions meet legally mandated standards (including in relation to the provision of adequate rest periods and leave, and the ability of workers to associate freely and bargain collectively); and
- there is an inclusive workplace free of discrimination, harassment, bullying, abuse, and other unlawful behaviour.

A supplier must notify WiseTech promptly at [msacompliance@wisetechglobal.com](mailto:msacompliance@wisetechglobal.com) when it becomes aware of any breach, or potential breach of this Code and take all necessary action to remediate such breach.